

## Health and Safety Policy

Waikirikiri Hockey is committed to ensuring the safety and wellbeing, as reasonably practicable, of our members, staff and players, as well as visitors and workers from other organisations at our locations.

Members, staff and players of Waikirikiri Hockey need to take all reasonably practicable steps to ensure their own and others' health and safety.

Waikirikiri Hockey aims to achieve this by having an established health and safety programme and set objectives.

Waikirikiri Hockey's health and safety programme will:

- promote excellence in health and safety management
- continually improve current health and safety performance
- provide a safe and healthy sporting environment
- · identify and control actual and potential risks
- · establish and maintain communication on health and safety
- support stakeholder participation in health and safety matters
- · identify needs and provide training on health and safety
- demonstrate a commitment to the accurate reporting and recording of health and safety matters
- comply with legal and club obligations.

Objectives will be achieved through:

- committee support and commitment to health and safety
- implementation of policies and procedures
- implementation of an annual health and safety programme plan
- · education and participation
- annual reviews and regular evaluations at committee meetings.

This policy will become effective from 7<sup>th</sup> December 2022 and shall be reviewed two yearly or in line with changes to health and safety legislation.