



## Waikirikiri Hockey

### Volunteer Recognition

Waikirikiri Hockey recognises that without volunteers we cannot deliver on our Club purpose and vision. We also wish to encourage multiyear involvement with incentives to have volunteers stay with the club and benefit members by retaining institutional knowledge.

This policy covers recognition for those who volunteer as committee members, coaches, managers or a combination as these involve significant amounts of personal time being devoted to the club.

We are also cognisant of our obligations to the wider membership by running a fiscally prudent scheme for volunteer recognition.

1. Volunteers will be rewarded via the presentation of a Service Award pin at 3 and 5 years.
2. Volunteers will receive a discount to their membership fees, or a family members membership fee if they are a non-playing member, this to be nominated at the point of invoicing.
3. Only one discount applies, which will be the highest qualifying percentage.

Committee		Coach		Manager	
Year	Discount (%)	Year	Discount (%)	Year	Discount (%)
1	0	1	0	1	0
2	25	2	10	2	5
3	30	3	15	3	10
5	35	5	20	5	15
7	40	7	25	7	20
10+	50	10+	30	10+	25

#### Notes:

The Service Awards are based on continuous service, unless a documented exception has been granted by the committee.

Service Award history and any exceptions are documented in the Service Awards Tracking spreadsheet.



Special case exceptions to the policy will be confirmed by the committee, e.g. a coach who is not a member of the club.