

Waikirikiri Sport Incorporated Strategic Plan 2019-2020

Vision: Create healthy families in the community through an established and credible sport club that performs at every level				
Purpose: To grow the game of hockey with the ethos; People, Pathways, Performance				
Goals:				
Quality coaching and umpiring at all levels	Exceptional governance	A community working in partnership	Growing participation and hockey pathways for our community.	A secure financial base
<ul style="list-style-type: none"> An engrained coaching philosophy that's lived across the club. Comprehensive aligned coach and umpire development pathways. A volunteer recruitment and retention strategy. 	<ul style="list-style-type: none"> The foundations and legal structure built with the future in mind. A club run by, and servicing the needs of a community. Development of brand and a community identity. 	<ul style="list-style-type: none"> A club that meets the needs of our community. A club that knows, embraces and supports our partners (Schools & Tertiary, Council, CHA, Partner Clubs and the community, sponsors) A social environment at the heart of a family club. A club the welcome and embraces new members A club that consistently grows An atmosphere at Foster Park that we are proud of Regular meaningful two-way communication with stakeholders. 	<ul style="list-style-type: none"> A club with multiple entry points catering for the needs of all, (developmental, social and competitive). Fun / developmentally appropriate programmes. A club for life. Embrace community diversity Grow competitive pathway with Canterbury Country Hockey Development playing as Selwyn Hockey Grow competitive pathway by partnering with Malvern Hockey for NZ Hockey Association Tournaments 	<ul style="list-style-type: none"> Sustainable finances. Well organised and controlled financial systems. Affordable for players and families. A value proposition for local commercial partners to be excited about.
Measures:				
<ul style="list-style-type: none"> 80% retention of coaches & Umpires Coaches and Umpires developing through CHA umpire program A volunteer management plan in place. A curriculum of coach education in place. Every team has a coach Succession Plan for coaching 	<ul style="list-style-type: none"> Achievement of the Silver Club mark award by 2020. Full Committee 	<ul style="list-style-type: none"> 80% partner satisfaction rate via survey. Eg Player Satisfaction Full club status achieved by Jan 2018. Reports on club player conduct are exceptional Consistent year of year growth of player and volunteer numbers 	<ul style="list-style-type: none"> 90% of participants would recommend a friend. No more than 10% regrettable losses Field Selwyn Teams in the Canterbury Country Hockey Competition Players play for Malvern in the NZ Hockey Tournaments 	<ul style="list-style-type: none"> A clean audit. A budget set annually Growing financial reserves.